



**P.T.Lee CHENGALVARAYA NAICKER  
COLLEGE OF ENGINEERING AND TECHNOLOGY**

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Oovery, Kanchipuram 631502



## Internal Complaints Committee (ICC)

Lr.No.P.T. Lee CNCET/AICTE/IIC/2024

02.01.2024

Complaint regarding Sexual Harassment against women can be made either in paper form or by sending e-mail to [iccsd-dst@gov.in](mailto:iccsd-dst@gov.in). The Act stipulates that aggrieved woman can make written complaint of sexual harassment at workplace to the ICC or to the LCC (in case a complaint is against the employer), within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. As per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Rules, 2013, in case the aggrieved woman is unable to make a complaint on account of her physical incapacity, a complaint may be filed inter alia by her relative or friend or her co-worker or an officer of the National Commission for Woman or State Women's Commission or any person who has knowledge of the incident, with the written consent of the aggrieved woman.

Ministry of Women & Child Development launched an online complaint management system titled Sexual Harassment electronic -Box ([She-Box](#)) on 24th July, 2017 for registering complaints related to Sexual Harassment at workplace. The She-Box is an initiative to provide a platform to the women working or visiting any office of Central Government (Central Ministries, Departments, Public Sector Undertakings, Autonomous Bodies and Institutions etc.) to file complaints related to Sexual Harassment at workplace under the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Once a complaint is submitted to She-Box, it will be directly sent to the Internal Complaint Committee (ICC) of the concerned Ministry/ Department/ PSU/ Autonomous Body etc. having jurisdiction to inquire into the complaint. The She-Box also provides an opportunity to both the complainant and nodal administrative authority to monitor the progress of inquiry conducted by the ICCs.

## Composition of Internal Complaint Committee –

S.No	Name	Designation	Mobile Number
1	Mrs.C.Arunmozhi devi	Asso.Pro	9865299256
2.	Mr.A.Sujitha	AP	8667541522
3.	Mrs.Sridevi	AP	8939170671
4.	Ms.K.Ananthi	Student	9629005137

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